



31st Annual IAJBS World Forum and 2026 CJBE Annual Meeting

“Disruption as a Catalyst for the Common Good”

July 12-15, 2026

Loyola Marymount University
Los Angeles, California

Co-hosted by





Welcome

Dear Colleagues and Friends,

Welcome to Los Angeles, to LMU College of Business Administration, and to the **31st Annual IAJBS World Forum and 2026 CJBE Annual Meeting!** It is an honor to host you during our centennial year.

We gather at a pivotal time. Rapid technological innovation, geopolitical shifts, environmental challenges, and evolving expectations of business and society are reshaping the world around us. While these disruptions present undeniable challenges, they also create extraordinary opportunities to reimagine leadership, strengthen our institutions, and advance the common good.

Over the coming days, I invite you to engage in meaningful dialogue, share innovative ideas, and explore how business education can equip the next generation of leaders to build a more just, sustainable, and inclusive world. The insights, partnerships, and friendships formed here have the potential to extend far beyond this conference and inspire meaningful change in our organizations and communities.

Thank you for joining us. May your time at LMU and in Los Angeles inspire new perspectives, lasting friendships, and bold commitments for a shared future.

Warm regards,



Dayle M. Smith, Ph.D.

Dean, College of Business Administration
Loyola Marymount University

Program Schedule

Sunday, July 12

TIME	DESCRIPTION	LOCATION
Morning–Afternoon	IAJBS & CJBE Board Meetings and BIPP Workshops	Hilton Building, 3rd Floor
4:00 p.m.	Opening Mass <i>Presided by Cardinal Peter Turkson</i>	Sacred Heart Chapel
5:00 p.m.	Welcome Ceremony	Sacred Heart Chapel
5:45 p.m.	Cocktail Reception	Mbongi Spot

Monday, July 13

TIME	DESCRIPTION	LOCATION
8:00 a.m.	Mass	St. Ignatius Chapel, LMU Jesuit Community
9:00 a.m.	Opening Remarks & Welcome	Hilton 100
9:30 a.m.	<u>Keynote: Cardinal Peter Turkson</u>	Hilton 100
10:00 a.m.	<u>Plenary 1: In Dialogue with Cardinal Turkson</u>	Hilton 100
11:30 a.m.	<u>Plenary 2: Inspirational Paradigm 2.0</u>	Hilton 100
12:30 p.m.	Lunch	St. Robert's Lawn
1:45 p.m.	Inspirational Paradigm Breakout Workshops	Hilton Lobby Classrooms
2:45 p.m.	King's Hawaiian Coffee Break & Tasting	Hilton Lobby
3:15 p.m.	Inspirational Paradigm Report Outs	Hilton 100
4:15 p.m.	<u>Parallel Session 1</u> (five concurrent sessions)	Hilton Lobby Classrooms
5:45 p.m.	Cocktail Reception	VDA Suite, Hannon Library

Program Schedule

Tuesday, July 14

TIME	DESCRIPTION	LOCATION
9:00 a.m.	<u>Plenary 3: Meet the Editors: Advancing Mission-Driven Scholarship</u>	Hilton 100
10:15 a.m.	<u>Parallel Session 2</u> <i>(five concurrent sessions)</i>	Hilton Lobby Classrooms
11:45 a.m.	Examen Walk	Lawton Plaza/Drollinger Stage
12:15 p.m.	Lunch	St. Robert's Lawn
1:45 p.m.	<u>Plenary 4: <i>Laudato Si'</i> in Practice: Advocacy, Enterprise, and Integral Ecology</u>	Hilton 100
3:00 p.m.	<u>Parallel Session 3: Integral Ecology Special Track</u> <i>(five concurrent sessions)</i>	Hilton Lobby Classrooms
5:45 p.m.	Closing Mass <i>Presided by Archbishop José H. Gomez</i>	Sacred Heart Chapel
7:00 p.m.	Gala & Awards Ceremony	Jesuit Community

Program Schedule

Wednesday, July 15

World Forum participants who registered for the Excursion Day will spend the day exploring the film, culture, and history of Los Angeles! They'll go behind the scenes at Sony Pictures Studios in Culver City and explore the cultural heart of Downtown L.A.'s Grand Central Market and Olvera Street. From entertainment and sustainability to history and community impact, this excursion offers a distinctly global lens on the city that shapes the world's stories.

TIME	DESCRIPTION	LOCATION
8:00 a.m.	Buses arrive at Lawton Plaza	Lawton Plaza
8:30 a.m.	Buses depart for Sony Pictures Studios	Sony Pictures Studios, Culver City
9:00 a.m.	Behind-the-Scenes Tour and Fireside Chat with John Rego, SVP of Sustainability	Sony Pictures Studios, Culver City
11:30 a.m.	Depart for Downtown Los Angeles	
12:00 p.m.	Olvera Street Immersion + Catered Lunch at El Paseo Inn	Olvera Street / El Paseo Inn
3:30 p.m.	Angels Flight & Grand Central Market	Angels Flight to Grand Central Market
4:30 p.m.	Return: Shuttle A—Santa Monica Pier Shuttle B—Campus/Hotels	

Keynote and Plenary Sessions



Keynote Address

Monday, July 13 · 9:30 a.m.

Cardinal Turkson opens the World Forum with a keynote reflection on business as a vocation and the formation of leaders for the common good.

SPEAKER:

His Eminence Peter Cardinal Turkson, *Chancellor of the Pontifical Academy of Sciences and the Pontifical Academy of Social Sciences*



Plenary 1 — In Dialogue with Cardinal Turkson

Monday, July 13 · 10:00 a.m.

A fireside-chat conversation in response to the keynote address, setting the foundation for the day's reflection on the Inspirational Paradigm 2.0 and the conference theme, "Disruption as a Catalyst for the Common Good."

MODERATOR:

Robby Galang, *President, IAJBS (Ateneo de Manila University)*

PARTICIPANTS:

His Eminence Peter Cardinal Turkson, *Chancellor of the Pontifical Academy of Sciences and the Pontifical Academy of Social Sciences*

Sarah Cabral, *President, CJBE (Santa Clara University)*

Jeff Thies, *Director, Institute for Business Ethics and Sustainability, Loyola Marymount University*



Plenary 2 — Inspirational Paradigm 2.0

Monday, July 13 · 11:30 a.m.

Co-chairs Joseph Phillips and Cristina Gimenez Thomsen will introduce the newly updated Inspirational Paradigm 2.0, highlighting its evolution and relevance for mission-driven business education. The plenary will explore key priorities for curriculum, faculty development, student formation, and institutional impact while setting the stage for deeper discussion during the afternoon workshops.

PARTICIPANTS:

Joseph Phillips, *Dean Emeritus and Professor of Economics, Seattle University*

Cristina Gimenez Thomsen, *Professor of Operations Management and Director of Identity and Mission, ESADE*



Plenary 3 — Meet the Editors: Advancing Mission-Driven Scholarship

Tuesday, July 14 · 9:00 a.m.

Five journal editors consider how the vision of *Laudato Si'*, *Fratelli Tutti*, *Mensuram Bonam*, *Magnifica Humanitas*, and *Dilexit Nos* might shape and strengthen our research.

MODERATOR:

Dominic Chai, SJ, *Loyola Marymount University*

PARTICIPANTS:

Josep F. María Serrano, SJ, *Editor-in-Chief, Journal of Management for Global Sustainability (ESADE)*

Cathleen McGrath, *Editorial Board Member, Jesuit Higher Education: A Journal*
(Loyola Marymount University)

Molly Pepper, *Editorial Board Member, Journal of Jesuit Business Education*
(Gonzaga University)

Nicholas Santos, SJ, *Senior Editor, Journal of Jesuit Business Education*
(Creighton University)

Clifford Shultz, *Associate Editor, Journal of Macromarketing and Journal of Public
Policy & Marketing* (Loyola University Chicago)



Plenary 4 — *Laudato Si'* in Practice: Advocacy, Enterprise, and Integral Ecology

Tuesday, July 14 · 1:45 p.m.

Three leaders share how the vision of *Laudato Si'* is being lived out in real work and institutions, from enterprise to philanthropy to research, setting the tone for the Integral Ecology sessions that follow.

MODERATOR:

Melissa Fitzpatrick, *Loyola Marymount University*

PARTICIPANTS:

Carlos Herrera, *Founder and CEO, IRS Demo*

Dong Koo Kim, *Founder, D.K. Kim Foundation*

Peter Rožič, SJ, *Director, Integral Ecology Research Network (University of Oxford)*

Program of Parallel Sessions

PARALLEL SESSION 1

Monday, July 13 · 4:15–5:45 PM

1A · Discernment in the Age of AI

Hilton 103

SESSION CHAIR: **Dominique Braxton** (*Loyola Marymount University*)

REFLECTION QUESTION: *As AI accelerates our decisions, how do we keep discernment — and the dignity of the person — at the center of business and its teaching?*

Beyond the Algorithm: Ignatian Discernment and Trust-Based Leadership in the Age of Generative AI | *Joaquin Garcia-Tapial (Universidad Loyola Andalucía)*

Executive Discernment with Generative AI: Jesuit EMBA Formation and Curriculum for a Changing World | *Thilini Ariyachandra (Xavier University); Mina Lee (Xavier University)*

Beyond Productivity: Catholic Social Thought, Artificial Intelligence, and the Future of Good Work | *Adriane Leithauser (Gonzaga University)*

From Expert to Facilitator? A Qualitative Exploration of Business Faculty Identity and Job Demands in the GenAI Era | *La Toya Russell (John Carroll University); Ronald Mickler Jr. (John Carroll University); Brian M. Saxton (John Carroll University)*

1B · Finance & the Common Good

Hilton 107

SESSION CHAIR: **Quentin Dupont, SJ** (*Georgetown University*)

REFLECTION QUESTION: *What would it mean for finance to serve the common good, not only the bottom line?*

Cultivating Financial Stewardship in Jesuit Business Education: A Revamped Curriculum | *Meenakshi Rishi (Seattle University); Madhava Priya Dananjayan (Loyola Institute of Business Administration)*

Bound by the Community Norms: Local Social Capital as an Informal Constraint on Acquisitions | *Chang Suk Bae (Tulane University); DuckKi Cho (The University of Sydney); Goeun Choi (Loyola Marymount University); Lyungmae Choi (The University of Newcastle)*

The Impact of Time Constraints in IRC Section 1031 Exchanges on Pricing and Transaction Quality | *Edgard Asensio (Loyola Marymount University)*

Teaching Sustainability: A Systemic Approach to Canonical Microeconomic Theory and Sustainability | *Luis Rodríguez-Reyes (Tecnológico de Monterrey)*

1C · Justice, Rights & Corporate Accountability

Hilton 113

SESSION CHAIR: **Andrew Gustafson** (*Creighton University*)

REFLECTION QUESTION: *When systems fail the vulnerable, what does business owe to human dignity and the common good?*

The Time of Rights and the Time of States: Transcendent Temporality, Corporate Accountability, and Cosmopolitan Adjudication Under SDG 16 | *Kevin T. Jackson (Fordham University)*

Toward the Understanding, Measurement, and Actualization of *Fratelli Tutti*: A Research and Policy Initiative for Jesuit Business Schools | *Clifford Shultz (Loyola University Chicago); Nicholas Santos, SJ (Creighton University); Dominic Chai, SJ (Loyola Marymount University); Tina Facca-Miess (John Carroll University)*

Why Follow Rules When You Can Avoid Them?: Theorizing Corporate Social Avoidance | *Matthew Caulfield (Fordham University); Junghoon Park (Loyola Marymount University)*

From Rubble to Renewal: Post-Disaster Corporate Citizenship, Responsible Innovation, and the Business of Hope | *Shashi Matta (Catholic University of Eichstätt-Ingolstadt); Maximilian Bauer (Catholic University of Eichstätt-Ingolstadt)*

1D · Leadership & Formation for a Changing World

Hilton 115

SESSION CHAIR: **Sebastian Cortes-Mejia** (*Pontificia Universidad Javeriana, Bogotá*)

REFLECTION QUESTION: *What does it mean to form leaders of competence, conscience, and compassion?*

Framework for Success as a Leader: A Jesuit Pedagogical Model | *Francisco J. Valle (Loyola Marymount University)*

The Wisdom of Ignatius Loyola for Contemporary Business Decision-Makers |
Stephen Porth (Saint Joseph's University)

**Curriculum for a Changing World: Assessing Character and Leadership
Formation in Jesuit Business Education |** *Sarah Cabral (Santa Clara University);
Deirdre Frontczak (Santa Clara University); Sophie Blumert (Harvard University)*

**Transforming Business, Education and Business Education for Flourishing
|** *Michael Pirson (Fordham University); James Stoner (Fordham University);
Cristina Gimenez Thomsen (ESADE Business School); Gisela Veritier (Universidad
Católica de Córdoba)*

1E · Vocation & the Whole Person

Hilton 119

SESSION CHAIR: Patricia Martinez *(Loyola Marymount University)*

**REFLECTION QUESTION: How do we accompany students not only toward a career, but
toward a vocation and their integral human development?**

Managing a Jesuit Business School to Promote Students' Vocation | *Josep
F. María, Serrano SJ (Pontificia Universidad Gregoriana); Fernando Ponce,
SJ (Pontificia Universidad Gregoriana); Joseph Christie, SJ (Pontificia
Universidad Gregoriana)*

**Value Profiles, Religiosity, and Subjective Well-Being Among Students in Jesuit
Business Education |** *Itziar Ramirez (IQS); Isabel Muñoz San Roque (Universidad
Pontificia Comillas); Gonzalo Aza Blanc (Universidad Pontificia Comillas); Elena
Tuparevska (Universidad de Deusto); Milagrosa Sánchez Martín (Universidad de
Loyola); Vicenta Sierra Olivera (ESADE); Cristina Gimenez Thomsen (ESADE)*

**Imagination, Storytelling, and Authentic Leadership: Disrupting the Economics
Primary Narrative by Implementing the Inspirational Paradigm in Hybrid
Graduate Leadership Education |** *Dũng Q. Tr n (Gonzaga University)*

**Amplifying the Whole Person: An Ignatian Architecture for AI in Business
Education |** *Gregory Lontok (Loyola Marymount University)*

PARALLEL SESSION 2

Tuesday, July 14 · 10:15–11:45 AM

2A · AI, Ethics & the Common Good

Hilton 103

SESSION CHAIR: **Vivek Patil** (*Gonzaga University*)

REFLECTION QUESTION: *How do we keep AI in the service of the person?*

“Show Your Work”: Leadership, Explainability, and Ethical Decision Making in the Age of Artificial Intelligence | *Ken Weidner (Saint Joseph’s University); Thilini Ariyachandra (Xavier University)*

Does AI Cost More Than It Saves? Teaching Opportunity-Cost Literacy for Strategic Decision-Making in Jesuit Business Education | *Maurice Emelu (John Carroll University); Tina Facca-Miess (John Carroll University)*

How Generative Artificial Intelligence (GenAI) Can Be Used in the Curriculum to Cultivate a Moral Compass, an Essential Component of the Inspirational Paradigm | *Frederick Kaefer (Loyola University Chicago); Guillermina Luz Mora (Universidad Iberoamericana, Puebla, Mexico); Nicholas Santos, SJ (Creighton University)*

An AI Enabled Local Problem Solving and Socio-Economic Development Grounded in Best Global Practices | *Anatoly Zhuplev (Loyola Marymount University)*

2B · AI in the Classroom: Tools & Literacy

Hilton 107

SESSION CHAIR: **Joshua Spizman** (*Loyola Marymount University*)

REFLECTION QUESTION: *How can AI in the classroom serve deeper learning and formation?*

Prompting with Purpose: Building AI Literacy in Marketing Education | *Dominique Braxton (Loyola Marymount University)*

AI-Powered Chatbots in Higher Education: Enhancing Personalized Learning and Ethical Innovation in Business Studies | *Alazne Arraztio-Cordoba (Universidad Loyola Andalucía)*

From Learners to Knowledge Creators: A Jesuit Approach to Teaching NeuroIS, UX, and Biometrics | *Dinko Bacic (Loyola University Chicago)*

AI in Management Education and Leadership Formation: Exploring the Philippine Literature on AI Education Strategies | *Aliza D. Racelis (University of the Philippines)*

2C · Ignatian Pedagogy in Practice

Hilton 113

SESSION CHAIR: **Joan Lee** (*Fairfield University*)

REFLECTION QUESTION: *How do we design learning that moves students from experience to reflection to action for the common good?*

From Paradigm to Practice: A Course Design Rubric for Jesuit Business Education | *Itzel Palomares-Aguirre (ITESO); Alberto Gamez-Villalvazo (ITESO)*

Moral Decision Making and the Sports Wagering Industry: A Test Case of the Inspirational Paradigm for Jesuit Business Education | *Peggy Sue Loroz (Gonzaga University); Christopher E. Stevens (Gonzaga University)*

Teaching “Continuity and Change” Within the Inspirational Paradigm for Jesuit Business Education | *Frank Werner (Fordham University, Gabelli School of Business); James Stoner (Fordham University, Gabelli School of Business)*

Why to Move Toward a New Growth Model | *Francisco J. Valle (Loyola Marymount University)*

2D · The Inspirational Paradigm & Mission-Driven Curriculum

Hilton 115

SESSION CHAIR: **Pilar Tolentino** (*Ateneo de Manila University*)

REFLECTION QUESTION: *Are we answering the deepest hungers of our students — for meaning, community, and dignified work in service of others?*

Inspirational Paradigm for Jesuit Business Education: Student Exercise | *Ingrid S. Greene (Loyola Marymount University); Jacqueline Leung (Loyola Marymount University); Cathleen McGrath (Loyola Marymount University)*

Expressed Hungers of Colombian Students and the Inspirational Paradigm | *Sebastian Cortes-Mejia (Pontificia Universidad Javeriana, Bogotá); Stefanie Pachon Hernandez (Universidad Javeriana)*

Scaling Business for Good in the Pandemic Era: Lessons in Incorporating Grand Challenges into the Business Curriculum | *Madhu Viswanathan (Loyola Marymount University); Noriko Sato Ward (Loyola Marymount University); Andrea*

Schlaerth (Loyola Marymount University); Christine Machado (Loyola Marymount University); Ruth Akumbu (Loyola Marymount University); Jose Rincon (Loyola Marymount University); Kelly Watson (Loyola Marymount University); Casey Joseph (Loyola Marymount University); Dominic Chai, SJ (Loyola Marymount University)

Economy of Communion Project Curriculum as a Disruptive Catalyst for the Common Good | Andrew Gustafson (Creighton University)

2E · Fratelli Tutti: Fraternity & Global Solidarity

Hilton 119

SESSION CHAIR: Joseph Marianus Kujur, SJ (Xavier Institute of Social Service)

REFLECTION QUESTION: *How do we cross the borders that divide us and stand with and for one another?*

Ignatian Learning in Emerging Southeast Asia: Vietnam, Cambodia, Thailand | Clifford Shultz (Loyola University Chicago)

Facilitating Global North and South Collaborations: Connecting Organizations and Faculty Colleagues for More Effective Cross-Border Research | Dayle Smith (Loyola Marymount University); Robby Galang (Ateneo de Manila University); Dan LeClair (Global Business School Network); Nola Wanta (Loyola Marymount University)

Reconocimiento: Expanding Our Management Research Lens Beyond Employee Recognition to Seeing Others | Mabel Sanchez (California State University Los Angeles); Patricia Martinez (Loyola Marymount University)

Global Value Creation for the Common Good: A COIL Experience | Monika Hudson (University of San Francisco); Pilar Tolentino (Ateneo de Manila University); Maria del Pilar Rivera Franco (Universidad Javeriana Cali)

PARALLEL SESSION 3 — SPECIAL TRACK: INTEGRAL ECOLOGY

Tuesday, July 14 · 3:00–4:30 PM

Sponsored by the Institute for Business Ethics & Sustainability (LMU)
and the Laudato Si' Research Institute (University of Oxford).

3A · Integral Ecology in the Curriculum

Hilton 103

SESSION CHAIR: **Itzel Palomares-Aguirre** (ITESO)

REFLECTION QUESTION: *How do we move integral ecology from principle to practice in the classroom?*

Corporate Social Responsibility for Integral Ecology: A Pedagogical Approach | Jennifer Merritt Faria (Santa Clara University); Carleigh Osen (Environmental Consultant)

Bottom-Up Educational Innovation for a Changing World | Madhu Viswanathan (Loyola Marymount University); Noriko Sato Ward (Loyola Marymount University); Andrea Schlaerth (Loyola Marymount University); Christine Machado (Loyola Marymount University); Ruth Akumbu (Loyola Marymount University); Jose Rincon (Loyola Marymount University); Kelly Watson (Loyola Marymount University); Casey Joseph (Loyola Marymount University)

What It Takes to Win and Sustain Growth: A Jesuit Framework | Francisco J. Valle (Loyola Marymount University)

Exploring the Usage of General Artificial Intelligence Among Generation Z Individuals Using an Extended Technology Acceptance Model | Zachary Matthew C. Alabastro (Ateneo de Manila University); Alphonso Miguel Alcabao (Ateneo de Manila University); Cedric V. Apacible (Ateneo de Manila University); Joaquin Pio D. Dela Cruz (Ateneo de Manila University); Bianca Alessandra A. Santiago (Ateneo de Manila University); Alvin Patrick M. Valentin (Ateneo de Manila University)

3B · The Cry of the Earth & the Cry of the Poor

Hilton 107

SESSION CHAIR: **Stephen Porth** (Saint Joseph's University)

REFLECTION QUESTION: *Whose cry goes unheard — and how must business and the academy respond?*

Keepers of the Shore: Indigenous Ecological Knowledge, Integral Ecology, and the Survival of Coastal Fishing Micro-Enterprises | *Shashi Matta (Catholic University of Eichstätt-Ingolstadt); Maximilian Bauer (Catholic University of Eichstätt-Ingolstadt)*

Migration of Jharkhand's Oraon Tribes to Assam Tea Gardens: An Indian Issue of Equity and Justice | *Niranjan Sahoo (Xavier Institute of Social Service, Ranchi)*

Illegal Surface Gold Mining (Galamsey) and Environmental Degradation in Ghana: A Cry for an Integral Ecology Mitigation Approach | *Karl C. Alorbi (Saint Peter's University)*

Food Justice, Management Learning, and the Common Good in Jesuit Business Education | *Cathleen McGrath (Loyola Marymount University); Ellen Ensher (Loyola Marymount University); Kelly Watson (Loyola Marymount University)*

3C · Ecological Leadership & Renewal

Hilton 113

SESSION CHAIR: **Trevor Zink** (*Loyola Marymount University*)

REFLECTION QUESTION: *What renewal is this moment asking of business education — and of us as educators?*

Inspirational Paradigm in Action: Deepening, Broadening, Enacting | *James Stoner (Fordham University); James Weichert (Tecnológico de Monterrey); Linda Irwin (Tecnológico de Monterrey); Robert Sroufe (Tecnológico de Monterrey); Luis Rodríguez-Reyes (Tecnológico de Monterrey); Frank Werner (Fordham University)*

Ecological Leadership and Moral Imagination: A Narrative-Based Case Study in the Indonesian Global South | *Novita Dewi (Sanata Dharma University)*

Curriculum for a Changing World: Integrating the SDGs and Ignatian Pedagogy in Introductory Business Education | *Michelle Millar (University of San Francisco)*

3D · Inner Transformation & Measuring Sustainability

Hilton 115

SESSION CHAIR: **Javier Marquez** (*Universidad Pontificia Comillas*)

REFLECTION QUESTION: *Does changing the world begin with changing ourselves?*

Grounding Business in Contemplation: Working Toward a New Model of Ecological Management Education | *Melissa Fitzpatrick (Loyola Marymount)*

University); Justin Nordin (Loyola Marymount University); Dominic Chai, SJ (Loyola Marymount University)

From Inner Shifts to Systemic Change: A Scoping Review of Sustainability Interventions | *Kira Cooper (Algoma University BRIDGE Lab); Jody-Lynn Rebek (Algoma University BRIDGE Lab)*

Integral Ecology in Practice: *Laudato Si'* Goals, Sustainability Performance, and Institutional Outcomes | *Dana Nugent (Fairfield University); Valentina Zamora (Seattle University)*

Global Sustainability Challenge: Integrating Insight, Imagination & Integration Across International Borders | *Jody-Lynn Rebek (Algoma University); Eva Huang (Algoma University); Taslima Nasreen (Algoma University)*

3E · Investing for Impact: *Mensuram Bonam* & the Common Good **Hilton 119**

SESSION CHAIR: **Otgo Erhemjamts** (*University of San Francisco*)

REFLECTION QUESTION: *Can we measure the good — and place capital at the service of human dignity?*

***Mensuram Bonam* and Faith-Consistent Investing Towards an Integral Ecology: A Reflection Based on the Integrative Justice Model** | *Tina Facca-Miess (John Carroll University); Nicholas Santos, SJ (Creighton University); Dominic Chai, SJ (Loyola Marymount University)*

Direct-to-Worker Tipping in Retail | *Aditya Balaram (Loyola Marymount University); Punya Chatterjee (University of Memphis); Mina Iravani (University of Oxford); Mark Ferguson (University of South Carolina)*

Sustainability and Earnings Quality: The Moderating Role of Institutional Factors | *Juan Garrido Navia (Universidad Javeriana Cali); Jesus Ancizar Gómez (Universidad Javeriana Cali); Julián Benavides (Universidad Javeriana Cali); David Urbano (Universitat Autònoma de Barcelona)*

Fostering Understanding of Sustainability Reporting in Introductory Accounting Classes: Overcoming Inadequate Textbook Coverage | *Michael P. Coyne (Fairfield University)*



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